

NURSING PARENTS AND LACTATION ACCOMMODATIONS

California State University, Fresno recognizes the importance and benefits of nursing and lactation support for parents and their newborn and young infants. The university is committed to providing faculty, staff and students who are nursing parents with reasonable breaks and clean and functional lactation stations

Employees:

A Fresno State manager is required to grant a nursing employee a reasonable amount of break time to express milk as often as they requires. Managers are not required to authorize compensation to a nonexempt employee for time needed to travel to and from the lactation station and to express milk.

However, if an employee expresses milk during a period covered by a rest break, the break to express milk shall be compensated up to the time allocable to the break. To the extent authorized by the employee's governing collective bargaining agreement and wage and hour laws, a manager may reschedule rest and meal breaks to accommodate the employee's need to express milk. Exempt employees will not suffer a loss in pay due to the need to take a work break to express milk.

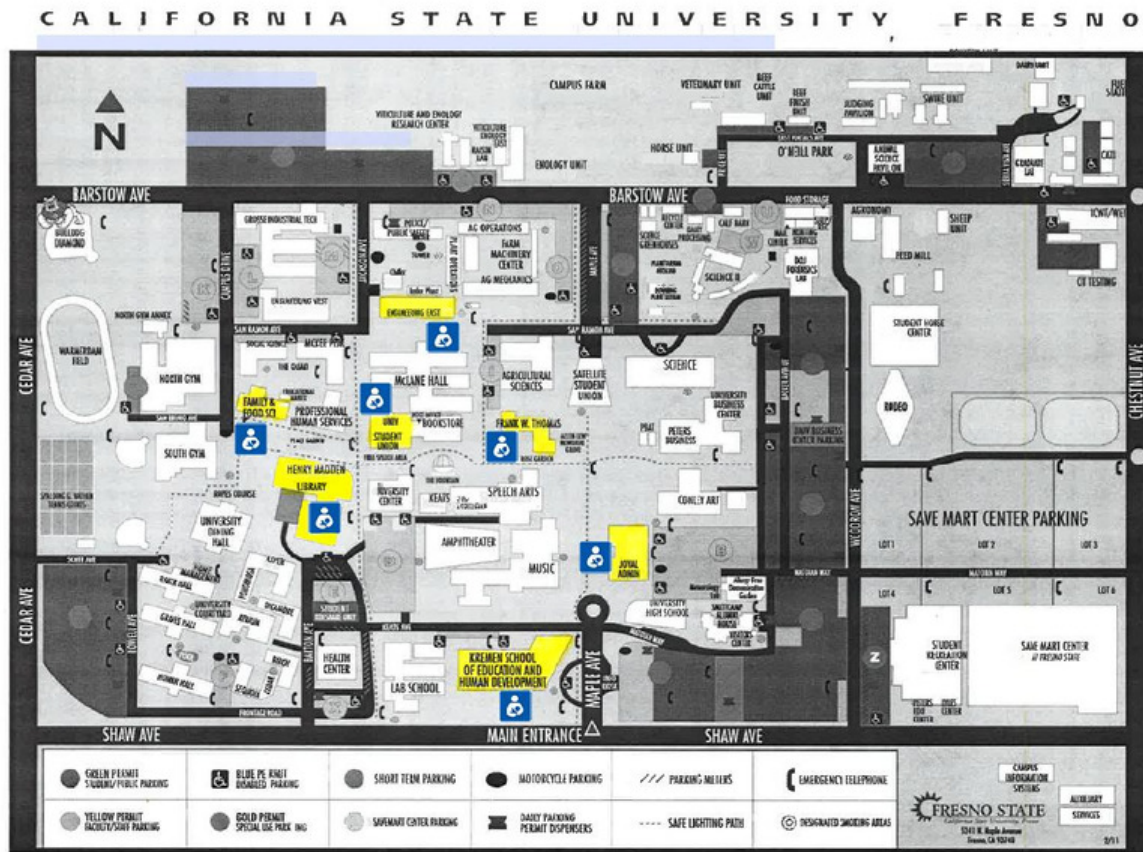
Students:

New parents are afforded reasonable break periods during Fresno State programs or activities, including classes, to express milk or nurse as needed without penalty

LACTATION MAP AND LOCATIONS ON THE BACK



NURSING PARENTS AND LACTATION ACCOMMODATIONS



Engineering East Building

Location: First Floor, Room 114
 Hours: Monday-Friday 8 am - 5 pm
 Access: Please contact Human Resources (559) 278-2032 for access.
 Notes: 1 occupant capacity

Family & Food Sciences Building

Location: Third Floor, Women's Lounge
 Hours: Monday-Friday 7 am - 10 pm
 Access: No key required.
 Notes: 1 occupant capacity

Frank W. Thomas Building

Location: Women's Lounge
 Hours: Monday-Friday 8 am - 5 pm
 Access: No key required.
 Notes: 1 occupant capacity

University Student Union Building

Location: Third Floor, Women's Lounge
 Hours: Monday - Sunday 7 am - Midnight
 Access: No key required.
 Notes: 1 occupant capacity

University Student Union, (3rd FJoyal Administration Building

Location: Second Floor, Room next to Women's Lounge
 Hours: Monday-Friday 8 am - 5 pm
 Access: Please contact Human Resources (559) 278-2032 for access.
 Notes: 1 occupant capacity

Kremen School Building

Location: The Atrium Lower Floor, Room 34
 Hours: Monday - Friday, 7 am - 7 pm
 Access: Please contact Human Resources (559) 278-2032 for access.
 Notes: 1 occupant capacity

Library

Location: Third Floor, Room 3216
 Hours: Monday - Sunday, Library Hours
 Freezer: Ice packs are available
 Access: Please contact Circulation Desk (559) 278-2551 for access.
 Notes: 1 occupant capacity